

### **Occupational Health & Safety Policy**

It is the policy of Peter Lam Jewellery Limited to make health & safety issues top priority throughout our business and to recognize that health and safety management is an integral part of our daily operations.

The company strives for continual improvement in all matters relating to health & safety and is committed to implementing a high level of awareness to our staff during working hours and in accordance to occupational & health ordinances and regulations of the territory.

We appointed Health & Safety Committee, which is responsible for planning and management of safety issues and reports directly to the top management. Through implementation, supervision and regular review of this policy, we aim to continually improve our occupational health & safety performances.

**All employees** must work together to enhance health and safety awareness and ensure that they fully understand and comply with this policy. All our employees shall be competent to carry out their health and safety duties and responsibilities in order to ensure their own health and safety at work and contribute their greatest effort in preventing any accident occurrence.